Prof. Baba was a highly respected & widely appreciated member of the Japan EWC alumni association & the Tokyo Chapter of the EWCA not only because of his contribution to its domestic activities but also because of the active role he played in representing the Japan chapter in the EWC community, especially while his wife Fusako Baba, an alumna from the 1960s, was president of the Japan chapter. The Japan chapter & the EWC community owe to him the success of the 2004 EWC/EWCA International Conference held in Tokyo, at his alma mater, Nihon University. He was, together with his wife, among the founders of the Japanese Association of Industrial/Organizational Psychology, and served on its editorial board.