
PILP

Week Two

'Climate & Adaptation'



EAST-WEST
CENTER

Synopsis

In Week One you settled in and started a voyage of discovery and wayfinding by exploring the '4 Ps': a sense of Place (Hawaii and the East-West Center), the People in our learning community and network, our Purpose (the mission of the EWC and the Leadership Program), and PILP as a Program.

Welcome to Week Two. In the Hawaiian language, *mālama honua* means 'to care for our island earth'. We continue the PILP G7 voyage by focusing on 'Climate and Adaptation', perhaps the most pressing global issue of our time. What steps are leaders from all walks of life taking to mobilize people to make progress on this 'adaptive challenge'? Complex issues of this magnitude often have global roots but local impact. How are Pacific leaders responding to a challenge which is not their creation, but which is their responsibility? How is regional identity being reframed around urgent environmental issues, both on land and in the ocean?



PILP G3 restoring native sand dunes at Bellows Air Force Base – 2015

Tackling our toughest challenges in a fractured world is the real work of adaptive leadership. Despite the urgency to act, it is easy to become overwhelmed by the sheer scale and complexity of the 'environmental emergency' we face, especially on the front lines in the Pacific. But there are also extraordinary opportunities and innovative solutions. What success stories can we identify, learn from, and replicate throughout the blue continent of Oceania - the vast sea that connects us all? How do we remain optimistic? To thrive in the Anthropocene - the current geological age, dominated by human activity - we must paddle the same canoe as we *mālama honua*.

Week Two Detail

Monday morning begins with 'Bookends', where we frame the week and invite you to take a position that may or may not change, as you engage the topic and practice critical thinking skills. We'll check back on Friday. Waka 2 is our host this week and we have two distinguished guest mentors: Jen Sheridan, who will continue her Emotionally Intelligent Leadership work with you and Keith Coats, who you will meet for the first time. We warmly welcome Keith back to the East-West Center as distinguished Leadership Program guest faculty and a PILP program mentor since G1. Keith will be with us throughout Weeks 2 and 3, teaching leadership (mostly in Week 3) and providing coaching focused on your leadership. Keith's bio appears below and a personal letter of introduction to G7 is posted on Basecamp.

After launching the week on Monday morning, we turn our attention to the second of PILP's 'Three Questions' – What types of action / leadership are required? – and the powerful model of Adaptive Leadership. Dr. Nick Barker will focus on three topics throughout the week: diagnosis and problem-solving, authority and influence, and mobilization. First, diagnosing complex issues, especially the difference between a technical problem and an adaptive challenge, is an underestimated skill in leadership. Second, what does it mean to lead with and without formal authority; and when is authority most useful? Third, how do you mobilize diverse stakeholders to tackle our toughest problems. The adaptive leadership challenges of the world, such as climate change, call all of us to contribute to the future wellbeing of our planet, regardless of position or title.

In the afternoon, our EWC colleagues in Pacific Regional Integrated Sciences and Assessments (Pacific RISA) program, Dr. Victoria Keener and Dr. Laura Brewington, will join us to discuss climate change response in Oceania.

<https://www.eastwestcenter.org/research/research-projects/pacific-risa-regional-integrated-sciences-and-assessments-program>. Afterwards, Philippe Lemonnier will continue the Personal Action Plan process, diving deeper into The Present (Part 2). Please make sure you have finished writing up everything from Part One before this class. This process is designed to help you envision and prepare, both personally and professionally, for alternative and preferred futures.

In the evening, Victoria is speaking to The Exchange on 'Securing the Environment for Future Generations' (attendance is optional for PILP, but highly recommended). The Exchange is a vibrant series of evening events run weekly by EWC graduate degree fellows, featuring guest presentations, cultural and musical performances, activities, and great food: <https://www.ewctheexchange.com>. No, you cannot only go for the food!

Tuesday morning begins with the first of two Debate Panels, facilitated by Lance Boyd. Our topic is Climate and Adaptation (Faith, Governance, Technology, Fear, Adaptation, Revolution). Please make sure you have fully reviewed the resource materials for this conversation. Afterwards, Nick will delve deeper into the Adaptive Leadership framework, applying concepts to your workplace and leadership experience.

After lunch, Philippe will facilitate a workshop on Advocacy and Communication, both critical components of 'mobilization' in the Adaptive Leadership model. Then, PILP will host our leadership cousins, the Asia Pacific Leadership Program (APLP) G19 in the first of several joint sessions. PILP G7 will present 'Key Issues & Opportunities in Indo-Asia-Pacific from a Pacific Perspective' to APLP G19 to enhance awareness and understanding of Oceania today and tomorrow. This is your chance to frame and enhance awareness of the region. Week 2 PILP Tok presenters will meet Philippe afterwards to prepare for the first round of Toks on Friday.

On **Wednesday** morning, guest faculty, Keith Coats, will deepen our understanding of Adaptive Leadership by exploring 'Adaptive Intelligence', what it is, why it is important, and how to learn and apply it in your life and work. Then Lance will highlight Adaptive Intelligence in action through the iLabs (innovation labs) initiative, run by small teams of EWC alumni around Asia-Pacific. Philippe will link this to the Won Smol Step projects PILP alumni have organized in the Pacific.

In the afternoon, Jen Sheridan will conclude her Emotionally Intelligent Leadership work with us by facilitating a workshop on building Individual Development Plans to develop

your EI skills. We will incorporate this work into your Personal Action Plans. Finally, in the evening, we will screen the award-winning documentary, *Anote's Ark*, which discusses climate change in Kiribati (and beyond). Several PILP alumni feature in the film, which premiered in 2018.

On **Thursday** morning, we venture off-campus for a Case Study Experience (CSE) in Kapolei (west side of Oahu), led by Lance Boyd, where we will meet Lori Kahikini, Environmental Services Director of Honolulu's Climate and Adaptation Initiative. After lunch (pay on your own), we will tour Honolulu's Leading Renewable Energy Provider, HPOWER. Hawaii is transitioning to a more proactive approach towards climate resilience planning. The US Department of Energy and Hawaii state leaders partnered to create the Hawaii Clean Energy [Initiative](#) (HCEI). To close the day, Waka 2 will lead a reflective debrief. Further details and instructions on this CSE appear below. Depending on rush-hour traffic, we anticipate returning to the EWC around 4:00 PM. On arrival, Week 2 Tok presenters will meet with Philippe for a dress-rehearsal.

Friday morning kicks off with the first G7 PILP Toks presentations. The theme is Resilient Oceania. Afterwards, our first 'Look Back' (Closing Panel) will review key learnings throughout the week as a whole. You will be invited to revisit your Bookends position on Monday to see if you have changed your thinking on climate change. Then, Team PILP will 'Look Forward' with a preview of Week 3.

After lunch, we will head to Bishop Museum to close the week on Climate Change and Adaptation with a 'Town Square' event. Elemental Excelsator (EE) funds startups and engages with state and local stakeholders to bring technologies to market and address our most urgent needs. At the Town Square, we will hear from EE's latest cohort of Earthshot companies, selected from over 800 who applied from 67 countries. These are ground-breaking companies tackling affordability, inclusivity, self-reliance, climate resilience, and environmental intelligence. The event runs from 2:30-5:00 PM, followed by a reception: <https://elementalexcelerator.com/hawaii/>

We will return to the EWC around 6:30 PM in time for the Rugby World Cup game, New Zealand vs Italy (followed by England vs France and Samoa vs Ireland!). Tonga play the United States on Saturday. Buckle up.

Monday Holiday

Looking ahead, **Monday, October 14** is a federal holiday (Columbus Day) in the United States, so this is a 'long-weekend'. The East-West Center will be closed on Monday. Confusingly, it is not a state holiday in Hawaii (by statute since 1988), although it is Discoverers' Day, and the University of Hawaii will be open.

Objectives

In Week Two, you will (among other things):

- Engage experts on the science of climate change
- Critically examine your own thinking and debate how best to respond to climate change
- Explore the frameworks of adaptive leadership & adaptive intelligence
- Practice diagnosis (root-cause analysis)
- Understand the power and pitfalls of authority
- Develop communication and advocacy skills linked to mobilization

- Present critical issues and opportunities in Oceania to APLP G19
- Connect with EWC alumni via EWC iLab initiatives
- Deepen and broaden regional knowledge of Oceania
- Build individual development plans to apply learning from emotional intelligence
- Discuss the power of positive change with adaptive leaders in clean energy onsite at key locations around Oahu
- Learn a proactive approach to climate resilience planning
- Analyze a new documentary on climate change
- Continue the Personal Action Plan (PAP) process
- Experience your first PILP Tok
- Practice coaching
- Meet cutting-edge start-ups in a Town Square event at Bishop Museum

Key Ideas and Words

Climate mitigation

Adaptive Leadership

Diagnosis

Authority

Mobilization

Advocacy

Communication

APLP G19

Adaptive Intelligence

Coaching

Clean energy

Climate resilience plan

iLabs

Personal Action Plans

PILP Toks

Town Square

Key Questions

1. What does Pacific leadership mean to you in the 21st century?
2. What sense of community does Oceania have as a region and how are our pasts interconnected?
3. What is 'foresight'? What are the key challenges and opportunities facing Oceania?
4. How can we harness our similarities and differences to address these threats and maximize the opportunities?
5. As Pacific Islanders, how do we lead in diverse or international settings?
6. What is climate mitigation? How will you contribute?
7. Can energy ever be truly 'clean'?
8. What is authority? When is authority most useful?
9. What is the difference between a technical problem and an adaptive challenge?
10. When will you practice root-cause diagnosis?
11. How do you mobilize people? What is advocacy?
12. How can you improve your communication skills during PILP?
13. What makes a Ted talk go viral?
14. What is an iLab and why is it important?
15. What idea would you bring to a Town Square?
16. Is your life in alignment with your core values? (PAP)
17. How balanced is your life and how much attention do you pay to 'wellness'?
18. How did you contribute to the success of this week? Are you satisfied with your contribution?
19. What has surprised you the most about this week?

Case Study Experience: Climate & Adaptation in Hawaii

Date: Thursday, October 10, 8:30-4:00 PM

Site: Kapolei City Hall and HPOWER Clean Energy Facility

In 2018, Hawaii achieved the amazing feat of becoming the first US state or territory to commit to carbon neutrality! The most populous and visited county of Honolulu is moving towards this carbon neutrality goal by: i) utilizing non-recyclable biomass to generate the largest source of clean energy; and ii) by replenishing depleted soils by converting green (yard) waste to organic soil.

We will start the day at Kapolei City Hall with Lori Kahikina, Honolulu's Director of Environmental Services, a key figure in the development of this infrastructure, and discuss her reasons for pursuing this approach. After our visit, we will go behind the scenes of the [high-tech incinerator](#), named [HPOWER](#), which simultaneously reduces landfill inputs by 90% while producing clean energy. This was a pragmatic option for Honolulu whose trash audits revealed the difficulties of recycling when only 15% of trash is recyclable newspaper, aluminum, glass and plastic.

To close this week's focus on Climate and Adaptation, we will attend a Town Square event hosted by a tech startup accelerator program based in Honolulu. The program, Elemental Excelsior, resembles PILP in many ways, but targets entrepreneurs and takes equity in their startup in exchange for participation in training. The Town Square event is for the entire impact startup ecosystem in the Pacific. You'll hear entrepreneurs pitch cutting-edge technologies in climate adaptation or mitigation. You will also have the chance to discuss how you might introduce their business to your community or government agency back home.

Full Case Study article [here](#).

Case Objectives

To learn ...

- About the strategies leaders are using in response to the climate action opportunity dilemma in Hawaii
- How leaders in Hawaii are working towards a more resilient & cleaner energy system
- How much energy is used, and for what, and how much is wasted in Hawaii/US
- How Hawaii became a leader in the transition to clean energy applicable lessons around climate mitigation and waste management in the Pacific

Key Questions

- In what ways do some Pacific Island nations' underdeveloped energy grids present an 'opportunity dilemma'?
- What would a 21st century energy system look like in the Pacific?
- What lessons can emerging Pacific leaders learn from Hawaii's climate mitigation dilemma?
- What strategies are Hawaiian leaders using that might be adapted by other Island communities?
- What is the relationship between climate action and climate justice?

Case Logistics: Closed shoes (no sandals/slippers), sun-hat, pants/trousers (no shorts). Lunch on your own (bring money). No large bags, laptops or valuables. No ID/passports required.

Case Bio



Lori Kahikina
City & County of Honolulu - Director of Environmental Services

Lori Kahikina holds a Bachelor of Science in Mechanical Engineering from the University of Hawaii and has a license in Civil Engineering.

Lori is responsible for the City's wastewater and solid waste programs. The Department has an annual Operating Budget of about \$300 million and Capital Budget of \$650 million. Our consent decree waste-water program totals about \$5 billion. The Department has about 1,100 employees and operates and maintains 9 wastewater treatment plants, over 70 pump stations and associated force mains, 2,100 miles of gravity sewers, numerous transfer stations, convenience centers, a landfill and waste to energy facility. Lori has over 20 years of experience in wastewater and about four years in solid waste.

2018 PILP G6 Climate & Adaptation Case Studies

Climate in Tuvalu

Melissa Ako Case Study: The effects of King Tides on the livelihood of people in low-lying areas article [here](#)

Climate in PNG

Mark Gepa (Mastermind C & A Mentor) describes Drought and Rural Agriculture System in the Highlands of Papua New Guinea in his article found [here](#)

Climate in Palau

Shelley Remengesau: climate and food security in Palau article [here](#)

Climate in Nauru

Octavian Detenamo article [here](#)

Climate in Fiji

Salote Derenalagi article [here](#)

PILP Tok Week 2: Resilient Oceania

The Pacific Ocean and the communities living in the region are the first in the world to face the dire consequences of climate change. These include environmental changes, social changes, and infrastructure changes, among others.

Today, generations after the great navigators that conquered the ocean, Pacific Islanders now have to revive their natural adaptability and innovative spirit in order to face and overcome this new challenge. By doing so, we will once again become the explorers of the future on behalf of all humanity.

Share with us a project, an experience, an idea that demonstrates the resilience of the communities of our islands, how people are facing climate change and already adapting using traditional knowledge or innovative ideas, as well as forward-thinking methods. By sharing ideas, we will spread knowledge and resiliency throughout the region.

Video Resources

- A Holistic Approach to the Crisis of Non-Communicable Diseases | Dr Jone Hawea | TEDxSuva: https://www.youtube.com/watch?v=xS_txj05aTQ
- Is Mental illness changing our climate? | Charlotte Rose Mellis | TEDxPapeete: <https://www.youtube.com/watch?v=p7BdVphg9aM&t=2s>
- Co-existence: Human and environment | Kara Dentice | TEDxPapeete: https://www.youtube.com/watch?v=SPeKlfr_md0
- PILP G6 Toks | Neil Malosu | Connecting with rainwater harvesting systems: <https://www.youtube.com/watch?v=UekDsb1OaME&list=PLQFJGk2Ep01TApGBY8hmArxqDVK8MS9rf&index=6&t=0s>

Week 2 Assignments

- Finish writing up all the exercises and reflections in last week's Personal Action Plans Part 1 before Monday at 2:30 PM (PAPs 2). Then, after class this week, write up your answers to the two sections on The Present. This is a core assignment and a document you will build throughout the program. The real value in PAPs comes from deep reflection, so please invest time throughout the process
- Prepare for the Debate Panel on Tuesday at 9:00 AM
- As a G7 cohort, collectively prepare to present to APLP G19 on 'Key Issues and Opportunities in the Pacific from a Pacific perspective' on Tuesday at 3:30 PM
- Finish your Emotional Intelligence workbook reflections before EI class on Wednesday at 2:15 PM
- Review the Case Study Experience before departure on Thursday at 9:00 AM
- Prepare your PILP Tok (Week 2 presenters only) for Friday at 9:00 AM
- Prepare your Look Back Closing Panel (Week 2 panelists only) for Friday at 11:00 AM

Resources for Week Two (all optional)

Throughout the Pacific networks of people crisscross the ocean. These networks often form the basis of social, political and environmental change. While other attempts at creating a regional identity in the Pacific have floundered on the reef of diversity, the ocean connects us all. As Epeli Hau'ofa writes in his essay, *The Ocean is Us* (2003):

“A common identity that would help us act together for the advancement of our collective interests, including the protection of the ocean for the general good, is necessary for the quality of our survival in the so-called Pacific Century when important developments in the global economy will be concentrated in huge regions that encircle us. An identity that is grounded on something so vast as the sea is, should exercise our minds and rekindle in us the spirit that sent our ancestors to explore the oceanic unknown and make it their home, our home.”

Highly Recommended Reading

- “The Ocean is Us” by Epeli Hau'ofa (2003) in *Culture and Sustainability in the Pacific*: http://press.anu.edu.au/culture_sustainable/ch02.pdf

Recommended Readings

- Al Gore: The Climate Crisis Is the Battle of Our Time, and We Can Win (September 20, 2019): <https://www.nytimes.com/2019/09/20/opinion/al-gore-climate-change.html?searchResultPosition=1>
- “Climate Security: A holistic approach to climate change, security and development” by Pacific Institute of Public Policy (2012)
- “Pacific Island nations will no longer stand for Australia’s inaction on climate change”, Michael O’Keefe, August 16, 2019, in *The Conversation*
- “Extreme Weather Displaced a Record 7 Million in First Half of 2019”, Somini Sengupta, September 12, 2019, in *The New York Times*
- “Climate Change and Migration Crises in Oceania”, Christiane Fröhlich and Silja Klepp, November 2018, in Policy Brief No. 29 – Toda Peace Institute

Video Resources

- “Return of the Konohiki: Kuleana in Practice”, by Prof. Malia Akutagawa (@TEDx Manoa 2013): <https://www.youtube.com/watch?v=8XNYaOZyxuM&index=7&list=PLsRNoUx8w3rMqeVsxXc9sQuLDInOLk5n9>
- “Old Sea, New Routes”, by Professor Keith Camacho (Ethnic Studies, UH Manoa 2015): <https://www.youtube.com/watch?v=tqWPYBuW5c&index=2&list=PL9QhNBNC8GcMET7RyxFKe--QYzxopxQpl>
- “Bikini Atoll: into the atomic abyss”, OceanX Media, 2015, <https://vimeo.com/143270142>
- “Someplace with a Mountain”, Steve Goodall, 2012, <https://vimeo.com/53231058>
- “Sea Chair”, Studio Swine, 2013, <https://vimeo.com/58461689>
- “Living into being”, Katie Teague, 2017, <https://vimeo.com/235829612>
- “Jane Goodall, Mother Earth”, The Inspiration Journey, 2017, <https://vimeo.com/214288898>
- “Dream – WCFF”, Zombie Studio, 2016, <https://vimeo.com/187372244>
- “The Sound of climate change from the Amazon to the Arctic”, Ensia, 2015, <https://vimeo.com/127083533>

Guests



Keith Coats

During Weeks 2 and 3, PILP mentor and guest faculty, Keith Coats, will be joining our G7 community and sharing his leadership knowledge and expertise. After leading a national NGO in South Africa for 20 years, which worked with underprivileged children, Keith co-founded an international leadership consultancy business, TomorrowToday Global, where his official title is 'Director of Story-Telling'. Nineteen years later, the company has achieved worldwide recognition and success. Keith has worked with the East-

West Center's Leadership Program annually since 2002 and has played an integral role in program design, development and delivery. To maximize his time with us, Keith will stay in Hale Manoa and work with you outside class in individual (or small group) coaching sessions focused on leadership and personal development. Please contact Keith directly via email or in person to arrange a time. A letter of self-introduction to PILP G7 by Keith will be posted on Basecamp with further details.

Website: <http://www.tomorrowtodayglobal.com> / Email: keith@tomorrowtodayglobal.com

Leadership Coaching with Keith Coats (Weeks 2 and 3)

Individual or small group coaching with Keith Coats will be offered this week and in week three on an optional basis. Coaching is a valuable opportunity for leadership and professional development growth. It consists of informal conversations. Please make an appointment outside classes/program activities. Contact Keith directly in person or via mail.

Prior to meeting Keith for coaching, please think about the following questions.

1. What is the leadership question or personal leadership challenge you are facing which you would like to discuss? It can be a small or large issue. For example, it might relate to an aspect of your own personal leadership development with which you are struggling.
2. What actions have you already taken to address this issue that you can share with Keith? What were the outcomes?
3. What do you hope to achieve through this conversation?



Victoria Keener
Fellow, Research Program, Pacific RISA – East West Center

Areas of Expertise:

- Integrated climate, land, and hydrological systems simulation; Applied climate science and climate policy
- Effects of climate variability on water supply, agriculture, and natural resources
- Uncertainty and sensitivity analysis of natural systems modeling

Dr. Victoria Keener is a Research Fellow at the East-West Center in Honolulu, Hawai`i, and the Lead Principal Investigator of the Pacific Regional Integrated Sciences & Assessments (Pacific RISA) program. Dr. Keener also does research on enabling practical applications of climate science for regional decision making. Much of her modeling work uses multivariate time-series analysis and varied spectral methods to identify dominant climate trends in hydrological variables and how they change through time.

In addition to research, as the Lead Principal Investigator of Pacific RISA, Dr. Keener coordinates an interdisciplinary team of social and physical scientists that aims to reduce the vulnerability of Pacific Island communities to climate change by translating academic research into actionable knowledge for a variety of stakeholders at the local, state, and regional level. The Pacific RISA program strives to enhance knowledge and capacity to sustainably manage freshwater resources in Hawai`i and the Pacific Islands. Projects include producing downscaled climate and hydrological projections to estimate future water availability; assessing stakeholders' decision-support needs and their capacity to use seasonal forecasts; identifying opportunities for adaptive measures within the existing law and policy framework in Hawai`i; and network analysis of climate professionals in the region. She was the Lead Editor and a Chapter Author for the 2012 Pacific Islands Regional Climate Assessment (PIRCA) report, the regional technical input to the US 2014 National Climate Assessment.

Current research activities in the Pacific RISA can be found at www.PacificRISA.org.

Dr. Keener received her Ph.D. in 2010 in Agricultural & Biological Engineering from the University of Florida, specializing in hydro-climatological research dealing with the effects of climate variability and the El-Nino/Southern Oscillation on both physical modeling and statistical hydrology of freshwater pollutant loads.

Societies and Honors:

Dr. Keener is a member of the American Geophysical Union; American Society of Agricultural and Biological Engineers; and American Water Resources Association. Her Ph.D. dissertation *Hydro-Climatic Influences of El-Nino/Southern Oscillation on Nutrient Loads in the Southeast United States* won an Honorable Mention in the Universities Council on Water Resources 2011 Ph.D. National Dissertation Award competition in the category of Natural Science and Engineering.



Laura Brewington
Fellow, Research Program, Pacific RISA – East West Center

Areas of Expertise:

- Land-use/land-cover change
- Geospatial analysis
- Biodiversity and conservation
- Climate change adaptation
- Environmental vulnerability
- Dynamic systems modeling

Dr. Laura Brewington is a Research Fellow at the East-West Center, the Lead Investigator of the Pacific Islands Climate, Health, and Migration project, and an Investigator for the Pacific Regional Integrated Sciences and Assessments (RISA) program. She designs and conducts collaborative, policy-oriented research, using spatial analytical tools to support climate adaptation in Pacific Islands. She received her Ph.D. in Geography from the University of North Carolina–Chapel Hill based on research in rural agriculture, invasive species, and conservation in the Galapagos Islands of Ecuador. She represents the East-West Center on the Pacific Invasives Partnership, promoting a regional coordinated approach to international biosecurity and natural resources management.

Before joining the Center, Dr. Brewington held a quarantine and biosecurity fellowship with WildAid, an international marine-conservation NGO, where she coordinated a comprehensive evaluation of the Galapagos quarantine chain. She also completed a post-doctoral fellowship with the Center for Galapagos Studies at the University of North Carolina–Chapel Hill.



Jen Sheridan,
Principal & Director, Learn More, Perth, Australia

Entering her second and final week with PILP G7, Jen will continue to work with you on Emotionally Intelligent Leadership.

Areas of Expertise: Emotionally intelligent leadership, high performing teams, working with complexity, decision-making & complexity, change management, innovation, organizational culture, courageous conversations, resilience, coaching, diversity & inclusion, learning and design methodologies, developing talent, customized executive education, executive coaching, facilitation, instructional design, embedment of deep learning.

Jen Sheridan has over 20 years of experience working in learning and organizational development with listed, private, public and not-for-profit organizations in Australia, New Zealand, Asia, the USA. She has spent over 12 years in Executive Education with Australia's leading business schools teaching on the Executive MBA, Advanced Management Program as well as designing and facilitating customized leadership programs for top 100 ASX companies and multi-nationals. Previously, she has worked with Duke CE in Australia, Malaysia, Vietnam, Thailand, Singapore, India and China. Jen

is adjunct faculty at Duke Corporate Education, Australian Graduate School of Business (UNSW) and previously at the Melbourne Business School – Mt Eliza Executive Education, University of Western Australia – AIM Alliance, Curtin University Graduate School of Business, Macquarie Graduate School of Management.

Jen Sheridan has specialized in Emotionally Intelligent Leadership (EIL) over the past two decades and is a recognized expert in the field worldwide. She recently designed and facilitated multi-tiered Leadership and Management Programs, centered on EIL for four levels of a major energy company (500 employees), designed and facilitated EIL senior leadership programs for infrastructure, mining, banking and utilities companies as well as public transport and aviation industry-wide programs, lead major cultural change initiatives, worked with senior executive teams and designed whole-of-organization Organizational Development (OD) initiatives. She has developed strong community relationships and wide-ranging experience working with indigenous people and organizations in Australia including Leadership Development programs and Executive Coaching. She represented Australia at two World Gymnastics Championships, coached and judged at international level.

Jen holds a Master of Business Leadership Curtin University GSB, has graduated from The Art & Practice of Leadership Development Harvard Kennedy School. She holds a Professional Certificate Executive Coaching, University of Sydney, a Diploma of Business and a Certificate IV Training & Assessment

Accreditation:

Genos Emotional Intelligence Suite, Myers Briggs Type Indicator EIR (MBTI), The Leadership Circle I & II (TLC), Hogan Assessment Suite, Leadership Versatility Index (LVI) ExperiencePoint 'Design Thinker' Simulation.

Calendar: Week Two (October 7 – October 11, 2019)

Week Two: Climate & Adaptation				
Monday, October 7	9:00-9:30	Bookends: Introduction to Week 2	Koi	LB & Team PILP
	9:30-11:45	Adaptive Leadership (1): Diagnosis	Koi	NB
	1:00-2:30	Climate Change with Pacific RISA (Victoria Keener & Laura Brewington)	Burns 2063	LB & CM
	2:30-5:00	Personal Action Plans 2 (The Present Part Two)	Burns 2063	PL & NB
	6:30-8:30	The Exchange (EWC): Securing the Environment for Future Generations (Victoria Keener and Punahele - Rapper) - <i>Optional</i>	Keoni (Imin)	G7
Tuesday, October 8	9:00-10:00	Panel Debate 1: Climate and Adaptation (Faith, Governance, Technology, Fear, Adaptation, Revolution)	Burns 2063	LB
	10:00-12:30	Adaptive Leadership (2): Authority	Burns 2063	NB
	1:30-3:30	Advocacy & Communication	Koi	PL
	3:30-4:30	Key Issues & Opportunities in Indo-Asia-Pacific from a Pacific Perspective (present to APLP G19)	Koi	NB, GA, Laura & PL
	4:30	Meeting Time: G7 Toks (Tok 2 Presenters with PL)	Burns 2063	PL
	23:45	Wales vs Fiji (Rugby World Cup)		
Wednesday, October 9	9:00-11:15	Adaptive Intelligence (Keith Coats)	Koi	KC & NB
	11:15-12:30	EWC iLabs	Koi	LB & PL
	2:15-4:45	Emotional Intelligence (Part 2): Individual Development Plans (Jen Sheridan)	Burns 2063	JS & NB
	7:00-8:30	Pacific Film: Anote's Ark (Kiribati)	Hale Manoa 1st floor lounge	PL

Thursday, October 10	9:00-11:00	Leading Honolulu's Climate and Adaptation Initiative with Environmental Services Director, Lori Kahikini	Kapolei City Hall	LB
		Lunch at Down to Earth Hot Bar	Kapolei Commons	LB
	1:00-2:30	Tour of Honolulu's Leading Renewable Energy Provider: HPOWER	HPOWER	LB
	2:30-3:00	Reflection by Waka 2: Climate and Adaptation Leadership in Hawaii	HPOWER Conference Room	LB & Waka 2
	4:15	Meeting Time: G7 Tok Dress-Rehearsal (Tok 2 Presenters with PL)	Burns 2063	PL
Friday, October 11	9:00-11:00	PILP G7 Toks (2)	Koi	PL & Tok 2
	11:00-12:00	Look Back (Closing Panel), Look Forward (Week 3 Preview)	Koi	NB & Team PILP
	1:30-6:30	Town Square, Elemental Exclerator (includes reception)	Bishop Museum	LB
	6:45 PM	NZ vs Italy (Rugby World Cup)	Screening, Burns 2063	PL
	10:15 PM	England vs France (Rugby World Cup)		
	12:15 AM (early Sat)	Samoa vs Ireland (Rugby World Cup)		
Saturday, October 12	7:45 PM	Tonga vs USA (Rugby World Cup)	Screening, Burns 2063	PL
Week 3: Monday, October 14		Federal Holiday (EWC closed)		

