



Changing Faces Women's Leadership Seminar **Women as Innovators and Entrepreneurs**

Honolulu and Kona, Hawaii
June 19 – July 2, 2016

Participant Biographies

Katherine HAYCOCK

Founder & Director, Optimiss Consulting, West Pymble, Australia

Ms. Katherine Haycock is the founder and managing director of Optimiss Consulting, a boutique management consulting business that advises corporations and government on how best to recruit, retain, and promote women. She is committed both professionally and personally to advocating for greater gender equality in the workplace and helping others identify and innovate change. As such, Ms. Haycock is a member of the University of Sydney Alumni Council and has previously served on the Boards of the United Nations Development Fund for Women Australia and Girl Guides Australia.

Ms. Haycock has previously worked in a range of private and public sector roles in Europe, Africa and Australia. Her career includes working with the New South Wales (NSW) government, Deloitte, the BBC and the oil exploration industry. She has been a finalist for the Deloitte Business Woman of the Year and was appointed to Deloitte's Emerging Leaders Council.

Ms. Haycock has postgraduate degrees in management and public administration. She received her Master in Public Administration on a NSW Premier's scholarship at the University of Sydney's Graduate School of Government.

Angela KALWAT

Program Coordinator, Vanuatu Mama's English Class, Port Villa, Vanuatu

Ms. Angela Kalwat is a program coordinator for Vanuatu Mama's English Class. The Vanuatu Mama's English Class (VMEC) is a three month adult literacy program designed to support literacy learning in homes and empower women as community leaders. Since becoming VMEC's first program coordinator, Ms. Kalwat's responsibilities have included teaching, providing support and guidance to VMEC teachers, and arranging meetings with supporters and stakeholders, all while working fulltime in the hospitality industry and raising her young son.

In addition, Ms. Kalwat has taken on leadership roles in her church, Apostolic Breakthrough Ministries, where her success in reaching the youth gained her the attention of church leadership, in particular, Honorable MP Jotham Napat. As a result, MP Napat asked Ms. Kalwat to oversee the Leader's Party campaign in Eratap village and help with his efforts to gain the youth vote in Port Vila. Her campaign efforts helped the newly formed Leader's Party gain notoriety throughout the islands of Vanuatu and an important Parliament seat for Jotham Napat.

Ms. Kalwat previously served as the secretary for Vanwoods Association in Eratap and prior to that, she was a team leader for Breakthrough Youth Seminars.

Unlike a majority of the people in her community, Ms. Kalwat completed both primary and secondary school and has also completed her foundation courses at the University of the South Pacific. Ms. Kalwat hopes to eventually return to school and complete her business degree.

Priscilla KEVIN

Founder & Chief Executive Officer, IN4NET Limited, Port Moresby, Papua New Guinea

Ms. Kevin is the founder and chief executive officer of tech start-up In4net Ltd., in Papua New Guinea. Founded in 2013, IN4NET specializes in enterprise resource planning support, project management, and ICT consulting. Ms. Kevin has over 15 years of experience in consulting and in the ICT industry, working for both private and public enterprises.

In addition, Ms. Kevin is a member of the PNG USA Exchange alumni, creator of the first PNG Women in STEM Facebook group and is part of the local telecommunications regulator NICTA's Internet Exchange (IX) chapter, which works to provide neutral exchange points in order to reduce internet costs and promote internet access for all in PNG. She is also a leader for the EU funded initiative, the PNG ICT Cluster, which aims to support local talent in the ICT industry. Ms. Kevin is a member of several boards such as the PNG Computer Society, the Pacific Internet Chapter, and the newly established Science and Engineering Industry Advisory board with the Papua New Guinea University of Technology, which aims to acquire accreditation for the university's engineering programs in 2020.

Ms. Kevin holds a bachelor's degree in computer science, with merit, from the Papua New Guinea University of Technology.

Jodie S.Y. LIM

Chief Marketing Officer, Nurture Enterprise, Bandar Seri Begawan, Brunei

Ms. Jodie Lim is the chief marketing officer of Nurture Enterprise, an agricultural start-up in Brunei that designs practical solutions for farmers to increase productivity and embarks on environmentally friendly projects. Since its founding in 2015, Nurture Enterprise has developed the first energy efficient vertical farm system in Brunei, and it is currently in the midst of establishing a research and learning center advocating permaculture concepts and agroforestry techniques by creating a 5 hectare community farm modeling these natural farming methods. As chief marketing officer, Ms. Lim strategizes ways to disseminate Nurture's mission and initiatives, and identifies and secures partnerships and funding.

Ms. Lim previously worked with Brunei's Economic Development Board as the youngest member of the organization's senior management team, driving all of the Board's investment promotion activities. Prior to that, she served as relationship manager for HSBC Brunei.

Ms. Lim received her Bachelor of Science in management and IT from the University of Manchester Institute of Science and Technology.

Zhafira LOEBIS

Co-founder & Chief Marketing Officer, Babyloania.com, Jakarta, Indonesia

Ms. Zhafira Loebis is co-founder and chief marketing officer of Babyloania.com, a startup that rents out curated, high-quality baby and maternity equipment in Jakarta and its surrounding cities. Babyloania started as a solution and inexpensive alternative for parents in need of quality baby and maternity products. At Babyloania, Ms. Loebis is responsible for customer relations, marketing, PR, product research and development, and all corporate and legal matters.

Previously, Ms. Loebis practiced corporate law in Jakarta with Soewito, Suhardiman, Eddymurthy, Kardono Legal Consultants and Bahar & Partners, where she oversaw mergers and acquisitions and was involved in numerous national and international IPOs, foreign direct investments, and private power

supply transactions. Prior to that, Ms. Loebis worked on several landmark pro-bono litigation and judicial review cases at the Indonesian Legal Aid Institute.

Ms. Loebis co-authored the book *Foreign Direct Investment in Indonesia: An Update* (Bahar & Partners, 2010). Ms. Loebis graduated with her Master of Law degree from Columbia University School of Law, and her Bachelor of Law degree from the University of Indonesia.

Aliza NAPARTIVAUMNUAY

Co-founder & Chief Operating Officer, Socialgiver, Bangkok, Thailand

Ms. Aliza Napartivaumnuay is co-founder and chief operating officer of the award-winning social enterprise, Socialgiver. Based in Thailand, Socialgiver works with leading hospitality, lifestyle, and travel brands to raise funds for local projects and promote a more sustainable and inclusive society through positive social impact across the country. At Socialgiver, Ms. Napartivaumnuay's role is to establish strategic partnerships with companies in the hospitality sector, oversee the platform development and its application, and manage the partnership development team, volunteers, and customer service.

In addition, Ms. Napartivaumnuay is co-founder of the social enterprise, MYSOCIALMOTION. Her passion for social impact projects stems from her previous experience in the corporate sector, as network development manager for Ek-Chai Distribution and business development division manager for Central Retail Corporation.

Alongside her Socialgiver co-founding partner, Ms. Napartivaumnuay's honors include the 2015 Thailand Social Enterprise Award, the Venture Thailand award, Grand Winner of the Singtel-Samsung Regional Mobile App Challenge, the 2015 ASEAN Impact Challenge Award for Best Innovation for Impact, and winner of the Global Social Venture Competition for South East Asia. Ms. Napartivaumnuay is also an active member of the Young South East Asian Leaders Initiative, which gave her the opportunity to meet with U.S. President Barack Obama.

Ms. Napartivaumnuay received her Master of Science in supply engineering and logistics from the University of Warwick in the United Kingdom and her bachelor's degree in international business management from Chulalongkorn University in Thailand.

Bonnie NAUA

Owner & Managing Director, Saroni Tailoring Services, Port Moresby, Papua New Guinea

Mrs. Bonnie Nua is the founding owner and managing director of Saroni Tailoring Services, which offers women's empowerment programs and contributes to future employment opportunities for women by providing professional tailoring services and basic sewing training in the Kairuku Hiri district.

In addition, Ms. Nua is a member of the Papua New Guinea Women's Chamber of Commerce and Industry (PNGWCCI) and serves as the Chamber's public relations officer. PNGWCCI is an organization that was established to provide networking, training, and business development opportunities for businesswomen in Papua New Guinea, while building the capacity of women entrepreneurs and empowering them to make positive contributions to their community. Previously, Ms. Nua was a marketing and public relations officer for Telikom PNG.

Ms. Nua is a recent graduate of the Advance Apparel Sewing Training Program at the Small Medium Enterprise Corporation training center in Port Moresby. She also received an Advance Certificate which qualified her to join the Professional Tailoring Group in PNG.

Stephine POSTON

Owner & Chief Executive Officer, Poston & Associates, LLC, Bernalillo, New Mexico, USA

Ms. Stephine Poston is owner and CEO of Poston & Associates (P&A). Founded in 2002, P&A is a Native American, woman-owned, full service communications and public relations firm with specialized expertise working with indigenous communities.

In addition to her work with P&A, Ms. Poston is the current editor of *American Indian Graduate*, a biannual magazine of the American Indian Graduate Institute. Previously, Ms. Poston served as public relations director for Pueblo of Sandia, where she oversaw and provided for all aspects of media and community relations for the Pueblo and its' enterprises. Before that, she was health/safety/education director, and tribal planner.

Ms. Poston has been the recipient of a number of awards, including being named one of *Albuquerque Business First's* 2016 Women of Influence, a 2010 Emerge New Mexico Outstanding Leadership and Service Awardees, and one of the YWCA's 2002 Women on the Move.

Ms. Poston received her Master of Arts in organizational management from the University of Phoenix, and in Bachelor of Business Administration from the University of New Mexico.

Hong TANG

Founder & Chief Executive Officer, Coins for Change Vietnam, Hanoi, Vietnam

Ms. Hong Tang is the founder and chief executive officer of Coins for Change Vietnam. Founded as Marine Gifts in 2011, Coins for Change is an award-winning social enterprise that provides vocational skills training, employment opportunities, and wellness support for single mothers and the disadvantaged. Coins for Change funds its social impact programs through the operation of a women's clothing business, a café, and English language classes.

In addition, Ms. Tang is a coordinator for Vietnam Social Entrepreneurs Incubator and co-founder of Women Social Enterprise Network. Prior to founding Coins for Change Vietnam, Ms. Tang spent more than 10 years working for NGOs and government projects as well as consultancy services for several tourism initiatives.

In recognition of her work, Ms. Tang has been the recipient of several awards and honors, including the 2014 Asian Social Innovation Award, the 2013 Vietnam Women Innovation Award given jointly by the Vietnam Women's Union and the World Bank, and the 2010 Social Entrepreneur Award given by the Center for Social Initiatives Promotion.

Ms. Tang received her master's degree in cultural studies with a concentration in tourism and her bachelor's degree in cultural tourism from Hanoi Cultural University.

Sonia TIATIA

Founder & Manager, DINE Academy, Wellington, New Zealand

Ms. Sonia Tiatia is the founder and program manager of DINE Academy, an innovative pre-employment 'boot-camp' created to support youth and job seekers in exploring employment and career opportunities through contextualized learning. DINE (Delight, Inspire, Nourish and Enrich) Academy is a voluntary "labor of love" for Ms. Tiatia, where youth are empowered with employment opportunities while creating a collaborative platform and network for local industry ambassadors to give back to the next generation of trainee chefs.

After 20 years of varying hospitality roles throughout New Zealand, Australia and England, Ms. Tiatia's initial passion as a dessert chef eventually developed into a passion and calling for developing, training

and supporting youth in pursuing a career in tourism and hospitality, while also preparing them for the reality of life beyond high-school.

Ms. Tiatia is a member of the New Zealand Chefs Association and a school training advisor. She has held previous roles as area training manager for a private training establishment that works with at-risk youth and long-term unemployed beneficiaries. She has worked in property management as well as kitchen and restaurant management.

Qingli WANG

Founder & Managing Director, H&J Group Limited, Beijing, China

Ms. Qingli Wang is the founder and managing director of H&J Group Limited in Beijing. Launched in 2007, H&J Group Limited provides consulting services to multinational companies, NGOs, and government agencies including, market/industry research, identification of suppliers/distributors, JV partner identification and business strategy, among others.

In addition, Ms. Wang is the co-founder and chief executive officer of the recently launched China International Center for Startups, which aims to provide comprehensive services and support for innovative Chinese entrepreneurs. She is also a trustee on the board of the Yale-China Association, a member of the American Chamber of Commerce Beijing, and a member of the Benelux Chamber of Commerce Beijing.

Before founding H&J, Ms. Wang was an investor of Shandong H&J Bio-Based Materials Company Ltd. She has also served as an independent consultant for the Stanford Graduate School of Business China Strategy Project 2005-2007, a senior consultant and project manager at Javelin Investments, and a project manager and assistant general manager for an Israeli multinational company, UDI Limited. Ms. Wang co-authored a series of articles on acquisitions in China with Dr. Kim Woodard for *China Business Review* in 2004 and 2005.

Ms. Wang received her master's degree in economics, finance and venture capital from the University of Business and Economics in Beijing. Her master's thesis on intellectual property and IP evaluation was published for *IP Magazine* in China. Ms. Wang also holds a bachelor's degree in British and American literature from Central China Normal University.

Brianne WEST

Founder & Managing Director, Ethique, Christchurch, New Zealand

Ms. Brianne West is the founder, managing director, and formulator extraordinaire at Ethique. Ethique is a 100% solid skin and hair care company dedicated to reducing the plastic waste associated with the cosmetics industry. Ethique, a certified B-Corp, is committed to making amazing-smelling, seriously bubbly hair, face and body bars using natural ingredients and compostable or reusable packaging. Ethique's products are sold in New Zealand, Australia, and Southeast Asia.

Ms. West's interest in creating a sustainable future led to the launch of Ethique in 2012. She started her first company at age 19 and has since successfully launched and sold two others. Ms. West is now entirely focused on Ethique and ridding the world of plastic waste associated with the cosmetics industry.

Ethique has shown the world that products do not need to be detrimental to the planet to be effective - and profitable. Ethique was named as a Rising Star in Deloitte's Fast 50 in 2015, has won a silver Green Apple award, and a David Award, and was a finalist in the Sustainable 60, NZ Innovators & the NZI Sustainable Business Network awards.

Ms. West received her Bachelor of Science degree in biology through the University of Canterbury. She is currently studying towards a graduate diploma in cosmetic chemistry with plans to complete a PhD in the future.

Priyanka WIJETUNGA

Business Development Officer, Department of Industrial Development & Enterprise Promotion, Ministry of Industries Central Province, Kandy, Sri Lanka

Ms. Priyanka Wijetunga is a business development officer for the Department of Industrial Development & Enterprise Promotion in the Ministry of Industries Central Province in Sri Lanka. In her role, Ms. Wijetunga is responsible for the implementation of business consultancy activities, business counseling services, and management training courses. She also coordinates a micro-financing program for micro and small-scale entrepreneurs in her province. Her local government department recently launched a social enterprise incubator and accelerator program, the first of its kind in Sri Lanka, and tapped her to serve as one of the advisors guiding the social entrepreneurs.

Before joining to the Department of Industrial Development & Enterprise Promotion, Ms. Wijetunga worked as a business development officer for the Industrial Development Authority Central Province of Sri Lanka and as a chemist for Tandon Associate (Pvt) Ltd. She also previously worked as an assistant lecturer in the chemistry department at the University of Rajarata.

Ms. Wijetunga received her master's degree in food science and technology from the University of Shimane in Japan, and she holds a Bachelor of Science degree in chemistry from the University of Perdeniya.

Yang ZHANG

President, Dalian Star Foundation, Dalian, China

Ms. Yang Zhang is president of the Dalian Star Foundation. A non-profit organization, Dalian Star Foundation seeks to build comprehensive and inclusive communities in China. The foundation currently operates five children's centers and one retirement home and expects to open another 30 children's centers and two retirement homes in the coming year. Among these, the foundation hopes to open multigenerational centers that would provide education, care, and a safe space for autistic and disabled children and the elderly. As president, Ms. Zhang is responsible for the organization's long term growth and transformation strategy.

Additionally, Ms. Zhang is chairman of the Dalian Association of Children's Moral Education, a non-profit organization serving about 1.2 million K-12 students and families. She is also president of the Dalian Aizhiyi Education Consulting Company and president of AIY Dalian Business Communications Company. Ms. Zhang is a member of the National Committee of the Chinese People's Political Consultative Conference in Dalian and is an executive member of Dalian Association of Industry and Commerce.

Ms. Zhang received a master's degree in electrical engineering from York University, a bachelor's degree in electrical engineering from Dalian University of Technology, and a Bachelor of Arts in English literature from Dalian University of Foreign Languages.