



Shecession: The Pandemic's Impact on Working Women

Thursday, March 18, 2021 | 3:30 – 5:00pm

Friday, March 19, 2021 | 10:30am – 12:00pm, Tokyo

Speaker Biographies



Anita BHATIA

Assistant Secretary General and Deputy Executive Director, UN Women, New York City, New York, USA [@abhatiaunwomen](https://twitter.com/abhatiaunwomen)

Anita Bhatia is assistant secretary-general and UN Women's deputy executive director for Resource Management, UN System Coordination, Sustainability and Partnerships. She has served in these roles since August 2019. Before joining UN Women, Anita had a distinguished career at the World Bank Group, serving in various senior leadership and management positions, both at Headquarters and in the field. She brings extensive experience in the area of international development, strategy, resource mobilization, strategic partnerships and organizational change management. In various positions, Anita led teams to deliver significant resources for scaled-up impact, including at the country level, and to craft innovative partnerships to advance development agendas and has made significant contributions to the evolving discourse on development finance. She has led diverse teams as global head of Knowledge Management, head of Business Process Improvement and head of Change Management. In addition to Latin America, Anita has worked in Africa, Europe, Central Asia and South and East Asia. She holds a BA in history from Calcutta University, an MA in political science from Yale University and a Juris Doctor in law from Georgetown University.



Ariane HEGEWISCH

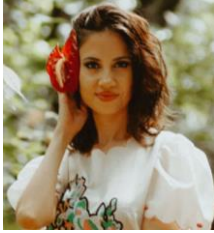
Senior Research Fellow, Institute for Women's Policy Research, Washington, DC, USA [@ArianeIWPR](https://twitter.com/ArianeIWPR)

Ariane Hegewisch is senior research fellow at the Institute for Women's Policy Research (IWPR), an independent research institute in Washington, DC. She is responsible for IWPR's research on earnings, occupations, and workplace discrimination and is directing its program on Women's Advancement and Retention in Construction and Manufacturing, and also leads IWPR on an upcoming study on the financial costs for women as a result of sexual harassment at work. Recent publications include "[Building a Better Future for Women in New Orleans Post-COVID-19: Opportunities in Skilled Trade and Technical Jobs](#)," "[Women, Automation, and the Future of Work](#)," and "[Tackling Childcare: The Business Case for Employer Supported Childcare](#)." Additionally, Ariane was a member of the 2015-2016 EEOC's Select Taskforce on Workplace Harassment. Prior to coming to the USA in 2001, she taught comparative European human resource management at Cranfield School of Management in the United Kingdom where she was a founding researcher of the Cranet Survey of International HRM, the largest independent survey of human resource management practices, covering 25 countries worldwide. She began her career in local government in London as a policy advisor on sector strategies and women's employment and training. Ariane received a BSc in economics from the London School of Economics and an MPhil in development studies from the University of Sussex, UK.

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#galswithInspiration



Khara JABOLA-CAROLUS

Executive Director, Hawaii State Commission on the Status of Women, Honolulu, Hawaii, USA
[@HawaiiCSW](#)

Khara Jabola-Carolus is the executive director of the Hawai'i State Commission on the Status of Women, a government agency in the United States dedicated to restoring the venerated status of women, femme-identified and non-binary people. Khara is the only millennial to direct a statewide government agency in Hawaii. Previously, she led the Hawaii Coalition for Immigrant Rights where she passed landmark legislation that extended driver's licenses to undocumented immigrants. She earned her Juris Doctor from the University of Hawaii with a specialization in Native Hawaiian law and has performed fellowships at the United States Senate, Hawaii Supreme Court, and the Committee to Protect Journalists.



Ishanaa RAMBACHAN

Partner, McKinsey & Company, San Francisco, CA, USA [@McKinsey](#)

Ishanaa Rambachan is a partner at McKinsey & Company, where she helps major financial institutions improve their performance, manage risk, and enhance organizational effectiveness. Her areas of focus include organizational design, enterprise risk management, regulatory remediation, and leadership development. Since joining McKinsey, Ishanaa has advised executives at leading banking and consumer-finance firms. She combines her technical expertise in risk and finance with extensive leadership capabilities and a deep understanding of her clients' business context to generate real impact. Ishanaa has designed and led a number of organization-wide transformation programs across a range of issues, including risk management and organization. She has also led several risk-function transformations and helped numerous banks improve their operational risk, risk-identification, and stress-testing processes. Additionally, Ishanaa has led McKinsey's research on how financial institutions can unlock organizational effectiveness, has headed much of the firm's work related to executive transitions and serves as faculty on this highly regarded client program, speaks regularly on risk and finance topics, and has participated in conversations on global economy and development.

Moderator:



Ginger VAUGHN

Lecturer, Rice University, and [Changing Faces](#) Alumna, Houston Texas, USA

Ginger Vaughn is lecturer at Rice University for the George R. Brown School of Engineering's Activate Communication Program. She has a background in global business communication, marketing and media studies, and her work includes media strategy, content creation and marketing research for companies including Tesla, Stanford University, Uber, StrategySet, Greater Houston Partnership, Blades International, Japan Machine Tools, H&M, National Geographic, Vice, NHK World, Outdoor Japan, Mindshare and McCann Erickson Japan. Ginger began her career as a business journalist in 2002 for public broadcaster NHK in Tokyo, Japan where she covered topics ranging from sustainable business and technology to environmental governance. She later launched CGTN's Houston bureau as an international correspondent covering the energy and medical sectors and reported by live TV broadcast nightly to an audience of over 130 million globally on news program "Biz Asia America." Ginger received her MBA from Waseda University where she was a Monbusho-award scholar. She focused on venture capital and entrepreneurship and worked for security firms JP Morgan Chase, Nikko CitiGroup, BNP Paribas and CLSA. She currently is a partner and co-founder of Jaxan Capital, a private equity fund focusing on public good, sustainability, and ESG goals. She received her MA in communications and public relations from the University of Houston where she has also taught communications.

