



GEN²

Leadership in Critical Issues

December 6-8, 2022

Hawaiian Standard Time

Leadership Program Alumni Summit



EAST-WEST
CENTER

WELCOME TO GEN²

a message from Susanne Vares-Lum, East-West Center President



Aloha,

Welcome to Gen²: Leadership in Critical Issues, a virtual summit driven by East-West Center Leadership Program alumni and friends interested in positively impacting their communities. Gen² (Generation-Squared) is a space for generating ideas and connections across generations.

The Summit themes reflect critical regional and global issues, including strengthening community trust and cohesion, envisioning and shaping the future, and ensuring gender diversity in leadership.

We are humbled by the imagination, capacity, and energy of our alumni and friends, and we are honored to highlight your leadership in some of the most important issues facing the region and the world. Thank you for participating in this work with the East-West Center! I wish you an enjoyable, thought-provoking, and productive event.

Mahalo nui loa,
President Suzanne Vares-Lum



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ABOUT GEN²



The third annual Gen² is a virtual summit of the East-West Center leadership alumni which brings together people across generations. This generative space showcases and celebrates the variety of diversity in our community. Gen² offers peer-to-peer collaboration, professional development, leadership learning, inspiration and opportunities to connect.



SUMMIT THEMES ON THE CRITICAL ISSUES OF...



COMMUNITY PEACEBUILDING: developing and strengthening community trust, safety, and social cohesion helps build capacities for promoting inter-group interaction and dialogue, resolving disputes and conflicts, and addressing underlying structural and societal issues. How are you and/or groups you are involved in building peace at the grassroots? What kind of leadership is needed to support peace in tangible ways? What inspires you and your communities to work for peace?



WOMEN IN LEADERSHIP: it's no secret that women are among those groups who are seen in fewer positions of leadership and are less recognized as leaders. And yet, gender diversity is consistently linked to higher performance and earnings, among other positive outcomes. How are you and/or the groups you are involved in helping leadership and leaders be more inclusive? What are the lessons you've learned along the way?



FUTURES: imagining and actively preparing for the emerging world can help leaders and communities comprehend and shape the future. How are you and/or the groups you are involved with exploring and shaping the future? What are the key challenges and opportunities you see on the horizon and envision in the coming decades? What are the mindsets and capacities leadership must embody to be prepared for what's ahead?

ABOUT GEN²



THROUGH THE SUMMIT WE HOPE PARTICIPANTS...

- Strengthen and make new connections
- Learn about and try new things of professional and personal value
- Experience the EWC Leadership Program and network as relevant and valuable
- Recognize the possibility of communities to create positive change
- Engage in and organize future events like this

HOW CAN I ATTEND GEN²?

Register today to avoid missing the virtual alumni summit! The **summit is open to anyone** who would like to attend! Just click the 'Count Me In!' button to the right. It will take you to our registration page. Reminder emails with information on how to join upcoming sessions will be sent to the email address provided on the form. If you have any problems accessing the form, send us an email by clicking the envelope icon at the bottom of the page.



COUNT ME IN



WHAT PLATFORMS WILL BE USED?

We will be utilizing **Zoom** for all of our sessions. Please be sure to have the latest version of Zoom in order to avoid any technical issues. Our team will be checking registration for sessions so be sure your Zoom display name on your profile matches the name you have registered with. If it doesn't, be sure to let us know on the registration form.

VIRTUAL CERTIFICATE OPPORTUNITY!

Earn the **Leadership in Critical Issues** virtual certificate by registering and attending Gen²! Keep reading to find out more.

Join the conversation
#EWCLPGen2





LEADERSHIP IN CRITICAL ISSUES

Optional Virtual Certificate

COURSE OVERVIEW: This certificate course explores the connections among leadership and critical issues related to: community peacebuilding, women in leadership, and futures. Course participants will have the opportunity to learn from people around the world who are engaged in work connected to the summit's themes.

WHO SHOULD PARTICIPATE: The course is for anyone interested in learning about and leading around critical issues. Participants who complete the requirements (see below) will earn a certificate from the East-West Center. The summit includes opportunities to engage with speakers and summit attendees. As such, participants should come prepared for an interactive learning and sharing experience.

REQUIREMENTS FOR EARNING A CERTIFICATE:

- don't forget!
1. Register for the course and the summit
 2. Introduce yourself to other course participants on the course's google classroom before the summit and note your goals for the course
 3. Participate in at least 2 of the 3 Gen² summit days
 4. Participate in the post-summit workshop, December 13, 2-4:30 pm HST
 5. Complete one of four possible deliverables and upload it on the course website by December 12
 6. Participate in the post-summit reflection session, December 15, 3-4:30 pm HST

POST-SUMMIT SESSION: The final session will offer an opportunity for participants to share their final reflections, in one of four formats. The session will also provide space for reflection and engagement of the concepts, framing, and leadership practices explored in the summit.

REFLECTION AND FORMAT OPTIONS: To prepare your reflection, review your notes and reactions from summit sessions and think back to your goals for the course. Consider your own work (whether paid or volunteer) and areas of interest.

Then submit a reflection based on the following questions:

- Which issues explored during the Summit apply directly to my work?
- How does the issue impact my work?
- What have these sessions made me curious about?
- Where do I have a specific leadership role to play and what might that look like?

Participants can choose one of the following formats for their reflections:

- Option 1: Submit a written reflection of no more than 600 words answering the questions above.
- Option 2: Prepare an individual presentation of no more than 3 minutes in which you answer the questions above. This presentation will be delivered live during the final session, but the slide deck must be submitted before the session.
- Option 3: Make a video of yourself (no more than 3 minutes) answering the questions above.
- Option 4: Write and share a blog post or a LinkedIn article answering the questions above. The URL for the public post must be submitted before the session.

LEADERSHIP IN CRITICAL ISSUES

Optional Virtual Certificate

POST-SUMMIT WORKSHOP: December 13, 2-4:30 pm HST

These workshop sessions are open to participants looking to complete the Leadership in Critical Issues virtual certificate. Both sessions are mandatory.

IPI (India-Peru-Indonesia) Cross-Border Exchange Initiative

Robert Budiando, Alphina Jos Joslin Thambi, Magaly Tsukayama Goya
Asia Pacific Leadership Program, Generation 20

IPI (India Peru Indonesia) Cross-Border Exchange Initiative is undertaken by three APLP G20 fellows to learn from each other's company/institutions, find similar issues and find the solutions based on the practice / solutions adopted by the other countries. It includes but is not limited to sharing of knowledge, resources, skills, technical expertise, ideas etc. to build sustainable inclusive futures for our communities. Alphina is empowering South Indian women by financial inclusion, Magaly is empowering Japanese immigrants through lending capital for their SMEs, Robert is empowering small farmers by value-adding their produce through social certification. There are similarities found from the 3 leaders in their respective communities. First of all, they all come from developing countries but the way they empower their communities are different. Another similarity is that they work with one group of marginalized and excluded people but they then realize that there could be needs for financial inclusion for immigrants too in India, there are also small farmers in Peru that need help in value-adding their produce to compete in the global market, there are women in villages throughout Indonesia that are financially dependent who need financial inclusion to build their livelihoods. That's the beauty of the cross-border exchange initiative, it gives you the idea and possibility to imitate the successfully proven project in another country and bring it to our own country.



Robert BUDIANTO (Indonesia) is the cofounder of Java Fresh, a Jakarta-based firm focusing on worldwide export of exotic fruits from Indonesia. He also co-founded cengkih.com and agro, e-commerce platform that empower small growers of spices and coffee beans. Robert worked as an International Project Engineer and Manager in Germany and China for a multinational company before he came back in 2015 to work with 3,000 farmers to sell their produce to 20 countries at a fair-trade price until now.



Alphina Jos JOSLIN THAMBI (India) is the Deputy Managing Director of BWDA Finance Limited and the Vice President of Bullock-cart Workers Development Association (BWDA). The aim of her work is "Inclusion of the Excluded" through sustainable holistic development of low income households in South India. She is an APLP G20 fellow. Alphina is passionate about gender equality. Her vision is to build resilient communities to create inclusive and sustainable futures.



Magaly TSUKAYAMA GOYA (Peru) is the cofounder of Consulado Creativo and the VicePresident of Education Board at AOPCOOP. She is an Economist and APLP G20 alum. She learned about Okinawa's culture because of scholarships by Chatan town city hall program and JICA. She is interested in Cultural heritage, Education and Sustainability.

LEADERSHIP IN CRITICAL ISSUES

Optional Virtual Certificate

Approaching New Horizons: Using Appreciative Inquiry to Address Anthropocene in the Developing World

*John Carl Tamboong Alonsagay, Hanna Nur Afifah Yogar
Young Southeast Asian Leaders Initiative (YSEALI), 2019*

Appreciative Inquiry (Ai) is an organizational development model that is a strengths-based approach and an alternative way to address contemporary problems. Ai emphasizes the mindsets swift to redesign and redevelop strategic visions by spotlighting what is the best in engaging and directing the future. In this epoch—Anthropocene—people are more likely to experience unpredictable phenomena as causal effects of human activities. It includes social-ecological issues, “development” agenda, legal-political, and leadership action. This workshop aims to dive into the analysis of cutting-edge practices of Ai in exploring the best in the individual; group and the multi-scaled relationship between humans and nature. It intends further to explore the possibility of “everyone’s contribution” in making a well-inhabitable future. By using the 4-Ds: Discovery, Dream, Design, and Destiny/Deploy, participants will be invited to actively engage in finding and maximizing what is best in themselves and their surroundings.



John Carl Tamboong ALONSAGAY (Philippines) is currently a postgraduate civil society studies student at Ajou University - Graduate School of International Studies in South Korea. Most of his volunteer experiences have been in the ClimatEducate Project, a climate education initiative of the Alpha Team Organization-ATO, Inc. – a Philippines-based youth non-profit organization since April 2016. He also worked as a Research and Outreach Coordinator for the ATO – Mag-aba Mangrove Reforestation Project in Pandan, Antique Province, Central Philippines from November 2017-June to 2018, focusing on mangrove rehabilitation, community capacity-building, and livelihood development. He is also a Young Southeast Asian Leaders Initiative (YSEALI) alum and a fellow of the EE 30 Under 30 Class of 2020 by the North American Association for Environmental Education (NAAEE).



Hanna Nur Afifah YOGAR (Indonesia) is a Ph.D. student in International Development Studies and is also a Curriculum Development Coordinator at the Faculty of Political Science, Chulalongkorn University Thailand. She is passionate about environmental humanities, human and more-than-human relationships, and development issues in Southeast Asia.

SUMMIT SCHEDULE



TUESDAY, DECEMBER 6

COMMUNITY PEACEBUILDING

- 3:00** **SESSION ONE**
Graphic Recording: Visuals for Personal and Community Building
Maria Perez
- 4:00** **Break**
- 4:30** **SESSION TWO**
Future Risk and its Implication Toward Leaders
Pannin Sumanasrethakul
- 5:30** **Break**
- 6:00** **SESSION THREE**
Community Peacebuilding Countering Violence: Examples from Pakistan
Najia Ashar, Afia Salam, Husnain Raza, Annie Alwani, Sameer Ali Khan, Saddia Mazhar
- 7:30** **End of Day**

SUMMIT SCHEDULE



WEDNESDAY, DECEMBER 7 WOMEN IN LEADERSHIP

- 3:00** **SESSION ONE**
Building Business for the Common Good
Ender Rence, LorMona Meredith
- 4:00** **Break**
- 4:30** **SESSION TWO**
How Does Masculinities Affect Women in Leadership?
*A Look at Issues Over the Years in Fiji with Dr. Mercy Masta
Adi Litia Cakobau Nailatikau, Dr. Mercy Masta, Paulo
Balenikorodawa*
- 5:30** **Break**
- 6:00** **SESSION THREE**
**Women Entrepreneurs, the Circular Economy,
and a Just Transition**
Aparna Saxena, Joni Simpson, Sumita Sarma, Ashok Vittal
- 7:30** **End of Day**

SUMMIT SCHEDULE



THURSDAY, DECEMBER 8 FUTURES

- 3:00** **SESSION ONE**
**The Future as a Place: Learning to Navigate
Signals of Change**
Philippe Lemonnier
- 4:00** **Break**
- 4:30** **SESSION TWO**
Trace Your Passion
Marvin Uehara, Maxi Heitmayer
- 5:30** **Break**
- 6:00** **SESSION THREE**
**Attention Rights and Human Futures: In
Pursuit of Digital Justice**
Peter D. Hershock
- 7:30** **End of Summit**

DAY ONE

COMMUNITY PEACEBUILDING

Session One

GRAPHIC RECORDING: VISUALS FOR PERSONAL AND COMMUNITY BUILDING

Although graphic recording was born with the idea of obtaining a drawn chronicle of something that had happened, today it has been used to record live events, summarize, and bring creative elements into a conversation. It is a very useful methodology to keep and track personal information, to summarize concepts and ideas, and bring many voices to the table, showing points in common or differences. Scientists believe that the brain can process images approximately 60,000 times more quickly than it processes a similar amount of written information! Some experts suggest that images are more likely to be remembered than words, because our brains dually encode images, but encode words only once. Graphic recording can transform participants' professional, personal, and community experiences through visual renderings of key themes, ideas, and frameworks, visual storytelling, enhancing collaboration, clarity, and effectiveness at meetings or sessions through use of visuals and include multiple perspectives and interactions if needed.



MARIA PEREZ

Asia Pacific Leadership Program, Generation 20

I am a woman who is committed to and passionate about social transformation. I have more than 20 years of experience developing processes in the social, cultural and educational fields, which have in common the application of three fundamental aspects to generate impact: strategic and creative thinking, education for peace, and social transformation. I have worked in multiple sectors, especially with international non-profit organizations. My strengths are working and leading with multicultural teams and the strategic construction of solid relationships with different actors.

DAY ONE

COMMUNITY PEACEBUILDING

Session Two

FUTURE RISK AND ITS IMPLICATION TOWARD LEADERS

Foresight refers to processes of anticipation that identify possible opportunities and threats in the mid-to long-term future. Strategic foresight provides tools for a proactive approach to futures thinking. Strategic foresight allows leaders to engage with and shape events to the best advantage of their communities. Threats to peace facing the Asia-Pacific region viewed within broader patterns of change to support an understanding of the global context in the VUCA (Volatile, Uncertain, Complex, and Ambiguous) era. Our global 'system' is in extreme flux as power structures shifts and crises impact communities around the world. In this session, we will identify key risks facing the Asia-Pacific region using a classic multistage foresight process, Horizon scanning. Through focused conversations, the identified set of risks will then be rated and ranked to create a list of priority areas and their future implications for peace.



PANNIN SUMANASRETHAKUL

Foresight Director, Thailand Future Foundation
Asia Pacific Leadership Program, Generation 17

Pannin Sumanasrethakul is a Foresight Director at Thailand Future Foundation and performed Foresight Research Director at MQDC's FutureTales Lab, ASEAN's first private-sector futurology research center. She was previously the technical advisor for strategic foresight studies on security in ASEAN while working as a full-time faculty member and the Director of the BA program for the School of Global Studies (SGS) at Thammasat University. Between 2005 and 2013, Pannin worked as a development practitioner, focusing on East and Southeast Asia in the areas of women's human rights under UN Women. She has also been a researcher for the ASEAN and Asia Studies Center at the National Institute of Development Administration (NIDA) with a focus on the ASEAN socio-cultural community. As a mother of two children, she lives in Bangkok with her family and graduated with a doctorate in leadership through the award of a full scholarship.

DAY ONE

COMMUNITY PEACEBUILDING

Session Three

COMMUNITY PEACEBUILDING COUNTERING VIOLENCE: EXAMPLES FROM PAKISTAN

Community peacebuilding efforts are often obscured by rhetoric around violence and extremism. However, there are exceptional examples of vibrant peacebuilding around the world. The EWC together with Global Neighbourhood for Media Innovation (GNMI) is working to recognize and support women-led community peacebuilding in Pakistan. Community leaders are organizing cricket matches for peace, training on countering disinformation, leveraging art for conversation around girls' education, and more. Community peacebuilders in Pakistan see their work within the larger context of sociopolitical change and challenges. Their experiences offer insights into how everyday peacebuilding contributes to community cohesion, the dismantling of structural violence, and the development of just societies. This session will share more stories from the grassroots in Pakistan and will inspire anyone interested in community peacebuilding and its role in national, regional, and global peace.



GLOBAL NEIGHBOURHOOD FOR MEDIA INNOVATION

Global Neighbourhood for Media Innovation (GNMI) is a registered nonprofit in Pakistan. Since 2017, it has been working on countering violent extremism (CVE) through objective journalism and media innovation. With its team of journalists and professionals with networks across the country, GNMI seeks to reduce violent extremism while addressing related themes such as women's empowerment, human rights, and democratic process and accountability. GNMI's CVE strategy is based on its "3-D" model: discourse, development, and delivery.



DAY ONE

COMMUNITY PEACEBUILDING

COMMUNITY PEACEBUILDING COUNTERING VIOLENCE: EXAMPLES FROM PAKISTAN



NAJIA ASHAR

Founder & President, Global Neighbourhood for Media Innovation
2013 Pakistan-US Journalist Exchange, East-West Center

Najia Ashar is a senior journalist & development professional with more than 20 years of experience in Pakistan's mainstream media. She is the founder & president of Global Neighbourhood for Media Innovation (GNMI), a non-profit organization working for media literacy, innovation and advocacy, peacebuilding, and criminal justice system capacity building in Pakistan. She is the recipient of three international fellowship awards, Pak-US Journalist Exchange at East West Center 2013, John S. Knight Journalism at Stanford University 2015, and Poynter Women Leadership Academy 2022.



AFIA SALAM

Lead Trainer in CVE, Global Neighbourhood for Media Innovation

Salam is a journalist with over four decades of experience in print, electronic and web media. She has been associated to renowned news publishers including Dawn News, Tribute, Aurora, Geo English. Besides her role as a journalist, she is one of the most known names when CVE Experts are called upon in Pakistan. She has been working with GNMI as a lead trainer in CVE based programs i.e., Media Baithak. As a climate change activist her work has been exceptional in Pakistan. Her efforts are also recognized by Ministry of Climate Change Pakistan, and she has been nominated a non-official member of Pakistan Climate Change Council. Furthermore, as a peacebuilding activist, she remained one of the lead trainers who built understanding of peace and peacebuilding amongst participants of the PeaceFLIX program.



HUSNAIN RAZA

Program Director, Global Neighbourhood for Media Innovation

Husnain Raza is a development sector professional with almost a decade of experience working in the domains of arts and culture, media literacy and peacebuilding. Currently, he holds a position of Program Director at Global Neighbourhood for Media Innovation (GNMI). Raza, under his portfolio, is leading the programmatic affairs of the PeaceFLIX program from GNMI. Raza has on his credentials the experience of strategizing, planning, implementing, and oversight of oversighting/monitoring grants and awards from multiple international donor and non-profit organizations.



DAY ONE

COMMUNITY PEACEBUILDING

COMMUNITY PEACEBUILDING COUNTERING VIOLENCE: EXAMPLES FROM PAKISTAN



ANNIE ALWANI

Project Coordinator, Developments in Literacy

Annie Alwani, a peacebuilder working to counter VE & GBV issues in Sindh for more than a decade believes in bringing positive change in the society. With a degree in Philosophy, from the University of Karachi, Annie wandered into the field of education development as she started serving the underdeveloped schools of Karachi as an academic lead. Apart from her passion about life skills with her core value of diversity and pluralism for energetic youth & with young change makers, her contribution in organizing and facilitating various training session and youth camps under the umbrella of Aga Khan Development Network, Azm-e-Naujawan (DAI) & other NGOs added significant value to her profile. Her Peace Action Digital Campaign “Retreat for mindfulness” in collaboration with PeaceFLIX ran virtually for 15 days from 15th October to 30th October on her Facebook Page.



SAMEER ALI KHAN

Co-founder, Collective Pakistan

Sameer Ali, a young entrepreneur, multimedia journalist and youth activist, is committed to promote interfaith harmony & is a co-founder of Collective Pakistan. He holds a degree in BS of Media and Communication and significant experience in social activities for his community especially promoting interfaith harmony. He holds professional experience working on USAID program ‘Azm-e-Naujawan’ as a lead community filmmaking trainer and has also worked as a Project Manager at Thespianz Foundation. His Peace Action promoted Interfaith Harmony in Karachi through field tour visiting worship spaces of different religions with diverse group of youngsters.



SADDIA MAZHAR

Freelance Journalist

Saddia is a host, investigative journalist, and an anchor by profession. She has an extensive working experience and currently operates as a freelance journalist reporting to DW-Urdu and Express News. She has been working dedicatedly to bring change in her community by addressing the issues of Gender Based Violence and Harassment through reporting on digital and mainstream media. In addition, she conducts workshops and hosts seminars to raise awareness for right to information and countering fake news and disinformation. She is a RTI Champion Award winner from Center for Peace and Development Initiatives. She conducted her peace action plan in Press Club Sahiwal on Right to Access to Information and Countering Disinformation under the PeaceFLIX program. The outcome of the activity got coverage in newspapers and blogs.

DAY TWO

WOMEN IN LEADERSHIP

Session One

BUILDING BUSINESS FOR THE COMMON GOOD

Join us for an exploration of the ways two Pasifika women are creating businesses and initiatives that uphold and strengthen the common good. And when the existing systems have not supported their visions of what is right, these women have forged their own paths. Women are often less involved in and less benefitted by industry and development. They are also able to see what could be shifted to ensure that women are better served by economic and community activities. Ender Rence and LorMona Meredith will share their experiences and visions of the future, and pose questions for us to consider about our role in building the common good.



ENDER RENCE

Leading Inbound Tour Operator, Honiara, Solomon Islands
Pacific Islands Tourism Professional Fellows Program

Ender Rence, from the Solomon Islands, is a longtime advocate for gender development alternatives and women's media. She has worked with the Solomon Islands Development Trust, World Vision, National Council of Women, National Statistics of Solomon Islands. Her work includes support and participation in ecological centered development, organic farming, and eco-tourism. Ender is interested in exploring the links between economic, ecological and gender justice in community development alternatives in rural and remote Solomon Islands. She sees that women are always in the middle of development projects, but that most stakeholders do not enable the systems and processes that assist women to retain their decision making in such projects, and to be successful in business and community projects.

Ender considers that the real lives and views of rural and remote women and men are not adequately included in media and other communications in the Pacific. She wants to work with Pacific women to change this, to make women's lives safe, secure, economically viable, healthy and environmentally sustainable. Ender is currently the leading inbound tour operator in Honiara, the capital of Solomon Islands, and engages in diverse community volunteer projects across the islands.



DAY TWO WOMEN IN LEADERSHIP

BUILDING BUSINESS FOR THE COMMON GOOD



LORMONA MEREDITH

Principal Owner, Malama Mai Consulting Ltd
Asia Pacific Leadership Program, Generation 11

Ms. Meredith is the principal owner of Malama Mai Consulting Ltd, and is currently a Project Director for Partners In Development Foundation, a nonprofit organization and social services provider which offers a number of free programs and services for families in the state of Hawai'i based on Native Hawaiian cultural values. Previously she served as the Director of Operations for a local tour operator and destination-management company, providing highly customized cultural/educational tour experiences and inbound travel to Hawai'i and other Pacific Island nations. Mona has over 12 years of combined experiences in developing initiatives to improve institutional systems and work-flow, enhance communications, programs and operations, build capacity, and has worked closely with mission partners, donors, scientists, business owners, university administrators, community practitioners, educators, and conservationists in various industries and sectors: hospitality and tourism, education, business and nonprofit/community-driven initiatives. LorMona (Mona) Meredith was born in Hawai'i and grew up in American Samoa and Samoa. She is a graduate of the GI East-West Center Asia Pacific Leadership Program and the Pacific Century Fellows program. She has a Bachelor of Science degree in Biological Sciences from Brigham Young University of Hawai'i, a Master's in Public Administration and a Certificate in Nonprofit Management from the University of Hawai'i at Mānoa. A colon cancer survivor and mother of two, she enjoys reading, traveling, music, and food, and firmly believes in the power of family, love, and positive psychology as a means of healing, reflection and personal growth.

DAY TWO

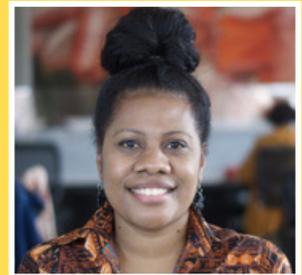
WOMEN IN LEADERSHIP

Session Two

HOW DOES MASCULINITIES AFFECT WOMEN IN LEADERSHIP?

A LOOK AT ISSUES OVER THE YEARS IN FIJI WITH DR. MERCY MASTA

Join us for a conversation with Dr Mercy Masta who recently completed her PhD thesis titled Pacific Masculinities: Exploring Men's Perspectives and Experiences of Masculinity, and Efforts to Engage Men and Boys in Preventing Violence in Papua New Guinea and Fiji. Her research explored factors that influence notions of Pacific Island masculinities. It addresses the lack of Pacific Island men's voices in gender and masculinity research and programming. She has worked on Australian DFAT programs in PNG, including Pacific Women Shaping Pacific Development Program. Dr Masta has been involved in health & HIV, gender equality and women's empowerment and youth development programs in the Pacific region. She currently works with Conciliation Resources Australia, a peace-building organisation that works in Southeast Asia and the Pacific region.. This session will be of interest to anyone curious about how socially constructed gender roles impact and are impacted by peace and conflict.



ADI LITIA CAKOBAU NAILATIKAU

Pacific Program Officer, Conciliation Resources
Pacific Islands Leadership Program, Generation 3

Litia holds a LLB and a Masters Degree in Diplomacy & International Relations and has a keen interest in Pacific history, Indigenous Rights, indigenous holistic health and Sevens Rugby. She is an alumni of the G3 Pacific Islands Leadership Program and is currently the Pacific Program Officer with Conciliation Resources.



DAY TWO WOMEN IN LEADERSHIP

HOW DOES MASCULINITIES AFFECT WOMEN IN LEADERSHIP?

A LOOK AT ISSUES OVER THE YEARS IN FIJI WITH DR. MERCY MASTA



PAULO BALENIKORODAWA

Programmes Director, Transcend Oceania

Paulo is the Programmes Director at Transcend Oceania. He is a peacebuilding practitioner, educator and facilitator and has taught peacebuilding and conflict resolution courses at the Mindanao Peacebuilding Institute (Philippines), Canadian School of Peace (Canadian Mennonite University, Winnipeg, Canada), the Pacific Peacebuilding Training Intensive (Pacific Theological College, Fiji) and the Oceania Peacebuilding Institute (Transcend Oceania, Fiji). As a

Pacific Islander seasoned facilitator and Consultant, he has led track 1.5 dialogue processes in Fiji, Solomon Islands and Bougainville as well as offered training to Government, Civil Society, Churches and Security Forces in the areas of negotiation, mediation and dialogue. As a mediator and dialogue facilitator, he has led successful processes in Fiji and the Pacific on indigenous governance and leadership issues. Paulo has championed working with Pacific men and boys to understand the construction of masculinities and challenge gender-based violence. He recently led a three-year research project on climate change and conflict in Fiji using the JustPeace Vanua Engagement methodology which he helped develop with colleagues from Transcend Oceania, Conciliation Resources and Square Circle. Paulo holds a Masters of Arts Degree in Peacebuilding and Conflict Transformation from the Eastern Mennonite University, Virginia USA.

DAY TWO

WOMEN IN LEADERSHIP

Session Three

WOMEN ENTREPRENEURS, THE CIRCULAR ECONOMY, & A JUST TRANSITION

Women entrepreneurs are leading the way towards just and sustainable futures. In the garment sector—the largest manufacturing employer of women in the Asia-Pacific region—women are leading successful and inspiring circular economy efforts. These women are models for leadership that can reinforce fair trade practices, expand circular economies, and support a just transition to sustainable production. And yet, their leadership is largely invisible. Four such women entrepreneurs were recently profiled in [this joint ILO-EWC publication](#), with the hope that their example will lead to the identification and support of other such leaders. This session will explore how women are leading circular economy efforts in the garment sector and ways to support and grow just and sustainable leadership among women in this sector and beyond. Join us for a conversation among a women entrepreneur, a fair-trade expert, a champion for gender equality in the world of work, and an architect of just transitions. Their conversation will generate questions and motivations for anyone interested in how new ways of leading can move us toward more inclusive and equitable futures.



APARNA BHATNAGAR SAXENA

Chief Executive Officer, TORAJAMELO

Aparna Bhatnagar Saxena is an unapologetic feminist, a vegan, an environmentalist, and a student for life. An Indian, now based in Jakarta, and has now lived and worked in 4 countries in Asia. She is now a social entrepreneur, and has worked in start-ups, SMEs, larger corporations and impact businesses. Under her leadership, TORAJAMELO aims to cement its identity as a slow ethical lifestyle business and foundations that works on environmental, social, and cultural sustainability of indigenous communities of Indonesia. Aparna is also co-founder of Vriksh Impact Partners, a boutique investment and advisory firm in India that is focused on supporting early stage women founded and plant-based businesses, and part of the advisory team of Next Billion Advisors. At She Loves Data, she is the ASEAN lead and mentors and guides chapters across ASEAN and India on their endeavor of enabling more women to enter the world of data and pursue careers in the same.



DAY TWO

WOMEN IN LEADERSHIP

WOMEN ENTREPRENEURS, THE CIRCULAR ECONOMY, & A JUST TRANSITION



JONI SIMPSON

Senior Specialist in Gender, Equality, and Non-Discrimination
Decent Work Team for East and South East Asia and the Pacific
International Labour Organization

As a Senior Gender and non-discrimination Specialist, Joni Simpson provides policy analysis, technical guidance and support on gender equality and inclusion in the world of work in East and South East Asia and the Pacific. This includes technical guidance on care economy, equal opportunity, pay equity, ending violence and harassment and discrimination at work, and diversity inclusion (persons with disabilities – including through the ILO Global Business and Disability Network, indigenous persons and LGBTIQ persons) and through the promotion of key gender equality and inclusion International Labour Standards. In addition, she promotes women's entrepreneurship and economic empowerment and leadership approaches to ILO constituents and partners. Previously, Joni was ILO's Global Coordinator & Specialist in Women's Entrepreneurship Development and Entrepreneurship Education. She is the co-founder of the Women@ILO network. She holds a Master's degree in Cultural anthropology and a Bachelor's in Education.

In addition to her work at the ILO, she has over ten years of experience in women-centered Community Economic Development and Community Credit, building accessible and gender-responsive programmes and policies for Entrepreneurship Development and financial inclusion. Prior to joining the ILO, she headed a Women's Enterprise Center and social purpose enterprise in Canada. She has lived and worked in the Asia, the Middle East, Europe and North America.



SUMITA SARMA

Global Operations, Factory Program, Fair Trade USA, Germany
Asia Pacific Leadership Program, Generation 18

Ms. Sarma is a motivated sustainability, ESG and social compliance professional with 12+ years of international work experience with expertise in program management, training, and research in global supply chains in apparel, footwear, cosmetics, and home goods industries. In her current role, Ms. Sarma leads the global operations of the Factory program in 15 countries to maintain Fair Trade certification on all key work streams including worker development projects. Previously as the Supply Chain Innovation Manager at ELEVATE Limited, Sumita led South Asia's first pilot study on the use of Mobile Telepresence Robots to improve brand partners' access to factories through remote monitoring in two apparel factories in India supported by Walt Disney. She also led the successful establishment and new market expansion of Labor Link mobile based surveys in 5 countries of Asia Pacific Region- India, Bangladesh, Nepal, Vietnam & Sri Lanka for a non-profit tech-for-good start-up that used technology to improve the lives of workers across the world.



DAY TWO WOMEN IN LEADERSHIP

WOMEN ENTREPRENEURS, THE CIRCULAR ECONOMY, & A JUST TRANSITION

SUMITA SARMA

Global Operations, Factory Program, Fair Trade USA, Germany
Asia Pacific Leadership Program, Generation 18

(continued)

Ms. Sarma earned a Bachelors in Sociology from Miranda House and a Masters in Sociology from Delhi School of Economics, University of Delhi. She is the recipient of various academic and professional achievements such as the sole recipient of the Nainoa Thomson Scholar grant among 24 fellows at the Asia Pacific Leadership Program, East-West Center, Hawaii, USA in 2018, Women Super Achiever Award by World Women Leadership Congress in 2017, appointed as an Advisory Board Member at Good World Solutions in 2016, and served as a co-speaker at the Tech Event of Digital Development division held at USAID, Washington DC in 2014.



ASHOK VITTAL

India Philanthropy Manager, IEEE Foundation
Advisor to Kshitji

A veteran in the development space, Ashok forayed into the nonprofit sector upon completion of a Masters in Social Work. In his career spanning over a decade, he has spearheaded multiple projects gaining national and international repute. A passionate professional with thorough understanding of life skills and wellbeing, he was responsible for introducing scalable and sustainable models of wellbeing among factory workers. He has successfully implemented wellbeing models in approximately 200+ factories in India and Sri Lanka and extended technical support in designing Worker Wellbeing programs across the globe. His diligent efforts and constant follow through has yielded direct and indirect impact. The direct impact is seen in the forms of increased awareness on health, safety and government schemes among the beneficiaries. On the other hand, the indirect impact was visible among the families with women actively participating in decision-making. He has been part of designing and implementing wellbeing initiatives related to women empowerment, worker wellbeing, child and youth empowerment, health, financial inclusion, social compliance, human rights, community engagement, HR and life skills. His expertise includes model design, testing and validation, CSR, learning and development, research, project management and quality assurance. At present he is working with IEEE as India Philanthropy Manager and supporting Kshitij and OKVA as a volunteer and advisor.



DAY THREE FUTURES



Session One

THE FUTURE AS A PLACE: LEARNING TO NAVIGATE SIGNALS OF CHANGE

This workshop aims to help people connect more easily to the concept of "futures" by envisioning it no longer as a time period but as a geographical space that we aim to reach. Following the metaphor of navigation, inspired by Polynesian culture, the workshop will present tools to understand signals of change but also, and mostly, use concrete tools to anticipate and narrate the futures for participants to have an easier way to prepare for what comes next. In times of existential challenges, any individual or organisation willing to prepare for tomorrow must take the time to envision its future to make sure they are ready for it.



PHILIPPE LEMONNIER

Founder/CEO, Pacific Ventury Corporation
Pacific Islands Leadership Program, Generation 2

I'm the founder and CEO of Pacific Ventury Corporation a business aiming to help individuals and organizations better understand the world, humanity and tomorrow. I work as "disruptive tutor", human development-leadership specialist in the Asia-Pacific region with extensive experience in human development, human innovation and leadership. I work with organizations in French Polynesia, the Pacific and globally. I have helped several businesses and leaders build their strategies in innovative and adaptive ways. Keynote speaker, I'm a mentor for the Incubator in Tahiti, serve on the board of the FrenchTech Polynésie and am a member of the French-New Zealand chamber of commerce.



DAY THREE FUTURES



Session Two

TRACE YOUR PASSION

We, at up+gen, are creating tracers: the next generation of positive changemakers. We empower the participants of our training programs with knowledge and skills to take autonomous acts that are reproducible in domains and scalable in platforms. In our workshop, we will provide participants with initial trainings on how they can design frameworks and tackle quite complex tasks based on the 'Stigmergy Network' theory we created. The most well-known mentee of our program is the popular Red Bull athlete Jason Paul and notable examples of the theory we unpack are the Wikipedia and GitHub projects.



MARVIN UEHARA

Adjunct Professor, Temple University Japan
Asia Pacific Leadership Program, Generation 9

Marvin Starominski-Uehara is Adjunct Professor at Temple University Japan, International Business Studies, and Associate at Singapore University of Social Sciences, School of Humanities and Behavioural Sciences. Marvin leads an international project on 'Stigmergy Network' with London School of Economics. He is also a social media consultant and a father of three. He lives in Miyazaki, Japan. Marvin was part of

APLP's Generation 9.



MAXI HEITMAYER

Teaching Fellow, London School of Economics

Maxi Heitmayer is a Social Psychologist working on the situated use of technologies and especially smartphones. His research is based on the use of digital video ethnography techniques (SEBE) to study how users interact with their devices in naturally occurring contexts, which routines and behavioural patterns they have developed, and how this influences their decision-making processes, particularly regarding the use of time and the direction of attention. Maxi's other research interests revolve around new research technologies, virtual reality (VR), digital communication culture, digital learning technologies, and research ethics. He holds a PhD in Psychological and Behavioural Science from the Department of Psychological and Behavioural Science (PBS) at the London School of Economics and Political Science, an MSc in Social and Cultural Psychology from the LSE, an MA in International Relations from Jacobs University, and a BA in Political Science from the University of Bremen. Maxi is currently a Teaching Fellow for the MSc Psychology of Economic Life.



DAY THREE FUTURES



Session Three

ATTENTION RIGHTS & HUMAN FUTURES: IN PURSUIT OF DIGITAL JUSTICE

The 19th century inventor, Thomas Edison, declared that “time is really the only capital that any human being has, and the only thing he (or she) can’t afford to lose”—an insight that the early 20th century philosopher and psychologist, William James, sharpened by observing that our life experience equals what we have paid attention to. Today, as part of the AI-driven 4th Industrial Revolution, self-improving machine learning systems are working tirelessly and innovatively to capture, hold, and direct human attention. The results are being widely celebrated, and not without reason. But if our time and attention are our only real capital, the global attention economy is placing at risk our most basic human right: freedom of attention. This session will explore this risk and invite shared reflection on how intelligent technology will affect human futures and how to ensure that its effects are equitable and humane.



PETER D. HERSHOCK

East-West Center

Dr. Peter D. Hershock is Director of the Asian Studies Development Program and Coordinator of the Humane AI Initiative at the East-West Center in Honolulu. His philosophical work makes use of Buddhist conceptual resources to address contemporary issues of global concern. He has authored or edited more than a dozen books on Buddhism, Asian philosophy and contemporary issues, including: *Reinventing the Wheel: A Buddhist Response to the Information Age* (1999); *Buddhism in the Public Sphere: Reorienting Global Interdependence* (2006); *Valuing Diversity: Buddhist Reflection on Realizing a More Equitable Global Future* (2012); *Public Zen, Personal Zen: A Buddhist Introduction* (2014); *Philosophies of Place: An Intercultural Conversation* (edited, 2020); *Human Beings or Human Becomings? A Conversation with Confucianism on the Concept of Person* (edited, 2021); and *Buddhism and Intelligent Technology: Toward a More Humane Future* (2021).

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